



Tsideldel First Nation



Health Director, Tsideldel Health Services

Vision: "...rooted in our Tsilhqot'in values, culture, language and traditions. We are open-minded and caring,..."

Mission: "...work proactively and collaboratively as a leadership team..."

Located in Chilanko Forks (approximately 180 KM West of Williams Lake and Hwy 20), Tsideldel First Nation is currently seeking a full-time permanent Health Director to join our team.

The Health Services Team consists of a diverse group of 13-15 of people of different backgrounds and areas of expertise who are passionate about providing quality healthcare to the Community of Tsideldel.

Roles and Responsibilities

Following the directives of the Chief Administrative Officer, the Health Director is primarily responsible for to ensure effective operations of the Tsideldel Health Center and performance of it's Healthcare Personnel. Specific accountabilities toward achieving this are but not limited to:

- Providing leadership through planning, organizing, implementing and monitoring culturally relevant and safe health and wellness programs and services. Facilitating the work in a manner that is respectful of diversity, and in alignment with the culture and traditions of Tsideldel.
- Ensuring effective and efficient financial management of programs and services and are in compliance with current funding agreements.
- Leading and providing day-to-day supervision and management aspects of Tsideldel Health Staff and Contractors.
- Participation in developing, implementing and evaluating culturally relevant and safe policies, processes and procedures, including amendments as needed.
- Proactively build and nurture collaborative and respectful working relationships with First Nations in BC/ Canada, health and wellness partners, and government agencies. Utilizing these relationships as an avenue to assist Tsideldel in achieving its health and wellness goals and objectives.

Qualifications and Experience

- Accredited certifications, Degree or diploma in human services and financial management, management or related field.
- An acceptable combination of education, training and experience.
- Three (3) or more years of management experience preferably with in the Health Sector.
- Significant, recent and relevant experience working in a health setting (usually demonstrated over a period of five years or more) including the development, implementation, delivery, monitoring and evaluation of health programs and services.
- Demonstrated experience working with First Nations, including leadership an asset.

Knowledge, Skills and Abilities

- Knowledge of the health and wellness challenges and opportunities specific to First Nations.
- Possessing human resource and financial management competencies.
- Ability to promote public health, First Nations concepts of health and wellness and healthy ways of being.
- Ability to coordinate interventions, directly and indirectly, in trauma and crisis situations.
- Effective interpersonal skills and abilities to communicate with people from diverse backgrounds and points of view.
- Ability to negotiate with health system partners as part of advocating for Tsideldel.
- Ability to utilize current and relevant technology skills, such as word processing, spreadsheets, basic accounting software and social media.
- Minimum BC Class 5 Driver's License and access to reliable transportation.
- Fluency in the Tsilhqot'in Language an Asset.

Hours, Salary and Benefits:

Hours: Full-time, permanent position, 35 hour per week.

Salary: Range of \$40-\$49 per hour dependent upon applicable skillsets and experience.

Benefits: Group benefits package including medical and dental available after a successful three-month probationary period.

Deadline: Until Filled

To Apply: Please email resume and cover letter to info@tsideldel.org to the attention of the Chief Administrative Officer. For questions and inquiries please contact:

Nicole Setah
Chief Administrative Officer, Tsideldel First Nation
Phone: 250-481-3335
Email: manager@tsideldel.org
Box 69
Chilanko Forks, BC,
V0L 1H0

In accordance to the Charter of Human Rights legislation, as a First Nation Organization, preference will be given to a candidate of First Nation Ancestry who possess the requisite skillsets required for the position.

Although we appreciate all applications, those who are selected for an interview will be contacted.